

**CRANSTON SCHOOL COMMITTEE MEETING  
BUDGET ADOPTION  
FEBRUARY 6, 2017  
WESTERN HILLS MIDDLE SCHOOL  
400 PHENIX AVENUE, CRANSTON, RI 02920  
EXECUTIVE SESSION – 5:30 P.M.  
IMMEDIATELY FOLLOWED BY PUBLIC MEETING**

**AGENDA**

1. Call to order- 5:30 p.m. Convene to Executive Session pursuant to RI State Laws -
2. PL 42-46-5(a)(1) Personnel:
  - a. Teacher Layoffs
3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
4. PL 42-46-5(3)
  - a. District Safety Plan
5. Adjourn Executive Session
6. Call to Order - Public Session
7. Roll Call – Quorum
8. Executive Session Minutes Sealed – February 6, 2017
9. Minutes of Previous Meetings Approved – January 23, 2017 and January 26, 2017
10. Public Acknowledgements/Communications
11. Chairperson's Communications
12. Superintendent's Communications
13. School Committee Member Communications
14. Public Hearing
  - a. Students (Agenda/Non-Agenda Matters)
  - b. Members of the Public (Agenda Matters Only)
15. Consent Calendar/Consent Agenda
16. Action Calendar/Action Agenda

**RESOLUTIONS**

**PERSONNEL**

**Resolution No. 17-02-01 RESOLVED, Whereas**, the expiration of the teacher's limited employment contract effective at the end of the 2016-2017 school year, and

**Whereas**, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2017-2018 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources, and

**Whereas**, the teacher was hired for a one-year position to fill the position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave, and

**Whereas**, positions occupied by retirees must be posted each year, and

**Whereas**, certain positions became available after the teacher assignment process on August 3, 2016 and as a result, other teachers may elect to occupy these positions under Article XVI C of the Collective Bargaining Agreement, and

**Whereas**, certain teachers may be terminated based upon their performance, and

**Whereas**, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2016-2017 school year.

**Whereas**, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination.

Be it **RESOLVED** that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further **RESOLVED** that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

**Resolution No. 17-02-02 RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

**Joan Ricci**, School Psychologist  
**Tyler Notarianni**, Early Childhood  
**Ann Lesinski**, Nurse-Teacher  
**Amber Magnelli**, Emergency Substitute

**Resolution No. 17-02-03 RESOLVED**, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

**Debra Lancia**, Teacher  
Park View  
Effective Date....March 17, 2017

**Resolution No. 17-02-04 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

**Brianna Tasca**, Health & Physical Education  
Itinerant  
Effective...January 24, 2017

**Resolution No. 17-02-05 RESOLVED**, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

**Richard Rotondo**, Assistant Coach Baseball  
Cranston East  
Effective date...January 17, 2017

**Matthew Brannon**, Head Coach Baseball  
Park View  
Effective date...January 26, 2017

**Resolution No. 17-02-06 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Roger Adam**, Electrician  
Plant  
Effective Date...January 23, 2017  
Replacement  
Fiscal Note... 15249070 51110

**Crystal Bianco**, Bus Driver  
Transportation  
Effective Date...January 24, 2017  
New  
Fiscal Note...12645190 51110

**Andrew Girard III**, Part Time Custodian  
Plant  
Effective Date....January 25, 2017  
Replacement  
Fiscal Note...16547050 51110

**Gabriel Delva**, Bus Monitor  
Transportation  
Effective Date...February 6, 2017  
Replacement  
Fiscal Note... 12945090 51110

**Resolution No. 17-02-07 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

**Edward Angilly**, Custodian  
**John Cortellessa**, Custodian  
**Jose Marques**, Custodian

**Resolution No. 17-02-08 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XII, Section A.3 of the Agreement between the Cranston School Committee and Local 1322 Bus Drivers\Mechanics Union:

**Kimberlee Pascale**, Bus Driver

Transportation

Effective Date...February 1, 2017 to August 31, 2017

**Resolution No. 17-02-09 RESOLVED**, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

**Elizabeth Stewart**, Secretary

Western Hills

Effective Date...March 1, 2017

**Resolution No. 17-02-10 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

**Michael Howcroft**, Custodian

Plant

Effective Date...April 20, 2015

**Altagracia Duverge**, Bus Monitor

Transportation

Effective Date...February 6, 2017

## **BUSINESS**

**Resolution No. 17-02-11 RESOLVED**, that the 2017-2018 Operating Budget as recommended by the Superintendent, be approved.

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meeting(s) – February 9, 2017 and March 8, 2017

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

**Notice posted: February 3, 2017**